

Woonsocket Education Department Non-Union Benefit Policy

Appendix A-1 Vacation Grandfathering

Date of School Committee Adoption:

The following Non-Union Employees Annual Vacation Day Allowance shall be Grandfathered while in position specified or up until a subsequent policy is adopted by School Committee

			Number of annual vacation days grandfathered
Last Name	First Name	Position	
McGee	Patrick	Asst. Superintendent	30
Lerner	Carole	Director of Special Education	30
Fontaine	Peter	Director of Facilities and Transportation	30
Blais	Kimberly	Supt. Secretary	25
Tilano	Leidyana	ESL Proficiency Assessor	20
Silvia	Catherine	Automation Specialist	20
Bourboniere	Stephanie	Medicaid Specialist	20

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**Appendix A-2 Carry-over Personal Days
Grandfathering**

Date of School Committee Adoption:

Effective immediately upon the passage of this benefits policy by the Woonsocket School Committee personal day carryover will no longer be allowed for employees covered by this Policy. Employees currently with carryover personal days are identified below. These days must be used by December 31, 2015 or they will be forfeited.

Last Name	First Name	Position	Number of Days
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To be populated at time of adoption

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Appendix A-3 Unused Sick Benefits at Retirement or Death
Grandfathering

Date of School Committee Adoption:

Non-Union Employees Identified below, upon death or retirement with benefits from the Employees Retirement System of Rhode Island will be paid for unused sick time as follows: said employee or his/her designated beneficiary or estate shall be entitled to receive fifty (50%) of his/her accrued sick leave as of the date of termination per Article 13.8 R.I. Council 94, AFSCME, AFL-CIO Local 1137 as may be amended from time to time. This benefits shall be grandfathered while in current position or until a subsequent policy is adopted by the School Committee

Last Name	First Name	Position
Fontaine	Peter	Director of Facilities and Transportation
Giambusso	Nancy	Even Start Coordinator
Wheeler	Edward	Inst. Tech. Specialist (elem)
Brown	Todd	Inst. Tech. Specialist (wms)

The individuals above have had individual employment contracts that provide for this benefit.

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Appendix A-4 Bonus Sick Days

Grandfathering

Date of School Committee Adoption:

Effective immediately upon the passage of this benefits policy by the Woonsocket School Committee bonus sick days can no longer be earned for employees covered by this Policy. Employees who currently have bonus sick days and can retain those days for use according to Non-Union benefits policy are identified below.

			Bonus Sick Days as of 2/13/2015
Last Name	First Name	Position	
Boss	Steven	Principi WMS	27
Brian	Bouley	Asst Principal WHS	16
Tanya	Curt-Hoard	Asst Principal WMS (10 month)	53
Janet	Sullivan	Asst Director of Special Education	1
Bill	Webb	Asst Principal WACTC (10 month)	3

To be repopulated at time of adoption